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IS THIS THE NEW INDIA?

Commercial Feature

POLITICIANS ACROSS PARTY LINES NEED TO COME TOGETHER TO DEVELOP INDIA

Harping on their achievements, constantly bickering, undermining other party's point of view or ideology is not the way forward. The key takeout of the session was that healthy competition and criticism is what politicians should indulge in

People elect politicians to positions of power as their representatives and our leaders are expected to become catalysts for change. Yet, the politics in India has turned worryingly adversarial in recent times owing to constant mudslinging with discourse levels having gravitated from bad to worse.

Moderated by Aditi Phadnis, Political Editor, Business Standard, the first session of day two of the summit, 'From Gladiators to Catalysts: Can our politicians reinvent themselves?' appropriately examined the role of a politician and what a politician should do today; the reasons for current antagonism, and what the political class needs to do to improve its credibility in the eyes of the people.

"We must think if we as politicians can re-invent India, our democracy. Our philosophy is to address the basic needs of people. In last three years, our party has tried to fix priorities to solve the problems of 'aam aadmi' in Delhi. We are the only government who is spending 25% of its budget on education in the country. Health-



care and Electricity are being delivered at affordable cost to people. We hope the results of such changes will be visible to all soon. If we can achieve this without put-

ting up a fight, then we do not wish to fight but unfortunately that doesn't happen, said Manish Sisodia, Deputy Chief Minister, Delhi, opening the talk. Sambit Patra, National Spokesman, BJP said that he "firmly believed that politicians should be gladiatorial catalysts and not merely catalysts; otherwise, the society will not allow change. To bring about quantum changes in the society you really have to fight through it. A gladiator is the one who has the ability to take risks for the welfare of the society, who works with constant energy to boldly act on the mandate to change the country for better."

"There must be healthy competition and healthy criticism between parties and politicians. Beyond our own political lives we should think about institutional problems and society in the long term. In 2014, BJP's agenda was aspirational politics, which has now taken a back seat and we have moved towards the communal politics after they came from power. Social and communal harmony can help us achieve our goals faster if the politics is competitive in nature rather than a blood baying sport," summed up Deepender Singh Hooda, Member of Parliament, Lok Sabha.

Digital communication, creative thinking need of the hour to re-imagine learning

India's demographic paradox is reflected in the fact that by 2030, we will have the largest working-age population globally, yet employers are still struggling to fill positions because of mismatch between job requirements and existing skill-sets. That a large proportion of teens today are learning skills for industries that may not even exist by the time they enter the job market is a scary reality staring us in the face.

Thus, the last session of day one, 'Future Tense: How do we re-imagine learning in India?' turned out to be very important. The session attempted to revisit current skills, pedagogies and learning templates in an effort to chart out changes that might be needed to make Indian education more relevant and contemporary; to examine how we can re-imagine not just higher but also primary education, develop competencies, make



re-skilling a way of life, and not a stage in life. "Two-thirds of our population is under 35. In another 10 years, we will have close to a billion working population. It is very important that it becomes an asset and not a liability. 60% of the jobs that we know are going to disappear in the next decade; there will be a new set of jobs to be done. Thus, we have a chance to re-set, to change our paradigm of what and how we are teaching, how we are leveraging technology. Students today have access to

several sources of information. Therefore, teachers will have to revitalise their way of teaching and the government should revise the education system harnessing technology and smartphones," said Saurabh Srivastava, Co-founder, Indian Angel Network.

"Through technology, digital communication, it is possible to improve our education system and make it scalable through private sector examples and involving all other stakeholders. The govt. is putting serious efforts in skill development; 22 ministries have provisioned separate allocation for skill development. The challenge is to create a uniform gateway throughout the nation," said Dharmendra Pradhan, Minister of Skill Development & Entrepreneurship, Petroleum & Natural Gas, putting the government's perspective.

SOUND BYTES

Pranab Mukherjee,
Former President of India



India has seen spectacular change and growth in the last 3 decades following liberalisation of the economy.

However, employment, job creation, job security, low-levels of productivity, education and increasing the size of our knowledge economy are some of the key challenges we need to address urgently.

Piyush Goyal,
Minister of Railways & Coal



A lot of programmes that have been initiated towards the 'new India' are centred around achieving significant

milestones by August 15, 2022. Several villages are now open-defecation free; the last of the few villages will get electricity in the coming few days. We have opened 340 million bank accounts under the "Jan Dhan Yojna" towards the goal of financial inclusion in the last 3.5 years.

Manish Sisodia,
Deputy Chief Minister, Delhi



In last three years, our party has tried to fix priorities to solve the problems of 'aam aadmi' in Delhi. We are the only

government who is spending 25% of its budget on education in the country. Healthcare and Electricity are being delivered at affordable cost to people. We hope the results of such changes will be visible to all soon.

Dharmendra Pradhan,
Minister of Skill Development & Entrepreneurship, Petroleum & Natural Gas



Government is putting serious efforts in skill development. 22 ministries have provisioned

separate allocation for skill development. We need to address the challenge to create a uniform gateway throughout the nation.

Sambit Patra,
National Spokesman, BJP



The BJP is not wearing communalism or Hinduism on its sleeve. We firmly believe both Hindus and Muslims are like two eyes of the country and we cannot move ahead as a nation without either of them.

Transparent framework necessary to take development to every corner of nation: Piyush Goyal

The 12th edition of the Mindmine Summit was brought to a close in a valedictory session presided over by Piyush Goyal, Minister of Railways & Coal, Government of India.

In his opening address, Goyal spoke about how the government's transformational reforms, in the last 4 years, have unlocked tremendous potential of citizens

and helped in paving the way for a 'New India'.

He further added that "in the last 4 years, the government has focussed its energies on creating a sustainable framework which will prepare India for an honest tomorrow, where everybody would have an equal opportunity in any business, proposal or any aspect of India's de-



velopment rather than keeping development a privy of certain class of individuals. It is this transparent framework in which we can truly take development to the nook and corner of the country. "Closing the summit, Sunil Kant Munjal, Chairman, Hero Enterprise, thanked the chief guest for gracing the session and briefed him on the key learnings and

takeouts from the two day summit.

"We are nation with several strengths. Regardless of background, caste, creed, colour, religion, we need to figure out a way for all Indians live a minimum standard of life and then use their individual enterprise to build an India of our dreams," concluded Munjal.

BML MUNJAL AWARDS ARE ETCHED IN THE CORPORATE LANDSCAPE OF THE NATION: PRANAB MUKHERJEE

The annual BML Munjal Awards for 'Business Excellence through Learning & Development' are as much an anticipated event of the year as the Mindmine Summit. The awards recognize organizations that have 'successfully created and implemented innovative strategies for learning and development, using people development as a tool to achieve Business Excellence'. The awards also recognize organizations that have 'used their training initiatives to create competitive advantages and enable growth for their companies'.

In their 13th year, the BML Munjal Awards are now well established in India's corporate landscape for their impartial recognition of innovations in the area of skill and development that allows a company to effectively harness employee talent through training and learning in order to gain competitive advantage. The awards have been instituted as a public service and hence there is no participation fee.

Each year, the awards receive several aspirants that go through several filters and an accomplished jury picks winners from a shortlist. The primary objective of these awards is to create a platform for participating organisations to share best practices, besides celebrating excellence in the field of learning and development.

There are six awards, one each in the Manufacturing (Public Sector), Manufacturing (Private Sector), Services (Public Sector), Serv-

ices (Private Sector), Emerging stars and Sustained Excellence.

"The BML Munjal Awards is probably the only award of its kind in the country today that uniquely recognises companies who as a strategy use people development, and who benefit and gain to allow their business to develop specifically and especially because of this strategy. There are many awards that recognise growth, export, profitability and a host of other initiatives taken by enterprises but very few have focussed on people as the primary mover of what actually happens to businesses, said Sunil Kant Munjal, Chairman, Hero Enterprise in his opening remarks.

Pranab Mukherjee, Former President of India, graced the glittering award ceremony this year as its Chief Guest. In his address, he congratulated all the winners of the 2018 BML Munjal awards and reflected upon the legacy of B.M.L. Munjal – the man behind the Hero group.

"The awards today are a reflection of exceptional skill development at all levels of the organisations and I am happy to know that they are being awarded to companies that have consistently used training, learning and development as a source of competitive advantage and as a business strategy for their success. The fact, that the awards are now in the 13th year shows that they are well-etched in the corporate landscape of the country," said Mukherjee, appreciating the winners.



Spicejet Limited won the award for Private Services category



DCM Shriram Limited won the award for Private Manufacturing category



Mazagon Dock Shipbuilders Limited won the award for PSU Manufacturing category



Power Grid Corporation of India Limited won the award for PSU Services category



1 Mg Technologies Private Limited won the award in the Emerging Stars category



Indian Hotels Company Limited won the award for Sustained Excellence category